



# DEODUTTA KURANE

Digital HR Evangelist

## PROFILE

An Alumnus of XLRI, with over 40 years' experience in the HR field in manufacturing and BFSI sector.

Hand on experience in IR, HR  
Process re-engineering,  
Administration, Leadership  
Development and implementation of  
Digital HR initiatives

## CONTACT

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## EDUCATION

### **BMCC - Pune**

1975 - 1979  
Bachelor of Commerce – Stood second in Pune University

### **XLRI - Jamshedpur**

1979 - 1981  
PG Diploma in Labour Relations & Welfare. Stood first in the course and winner of Gold Medal.

## WORK EXPERIENCE

### **Ruston & Hornsby (I) Ltd Pune (Part of Greaves Cotton Group).**

1981–1988  
Handling Personnel Management & Industrial Relations

### **Bharat Forge Ltd. (Pune)**

1988–2002  
Handling Human Resource Management and Training & Development

### **Bajaj Allianz Life & General Insurance Cos. Ltd. (Pune)**

2002–2007  
Heading the HR function for both Companies.

### **YES BANK Ltd (Pune)**

2007–2021  
Was heading the HR function for the Bank. Retired in March 2021.

### **HR Consultancy**

2021 onwards  
Mentoring Leaders, Digital HR Initiatives & Implementing HR Best practices

## KEY AREAS OF PROFESSIONAL EXPERIENCE

- Evangelizing the adoption of Digital best practices across HR functional areas and facilitating organizational changes for optimum people outcomes.
- Design and implementation of HR policy frameworks.
- Setting up HR systems, processes and controls.
- Designing lean organization structures for efficiency and agility.
- People development programs, including leadership development and mentoring.